

City of Newburgh Community Update

Police Reform & Reinvention Collaborative

“The key to effective police-community relations is building trust between members of the community and members of law-enforcement, community members should be encouraged to play an active role in the policing process.”

NYS Executive Order 203



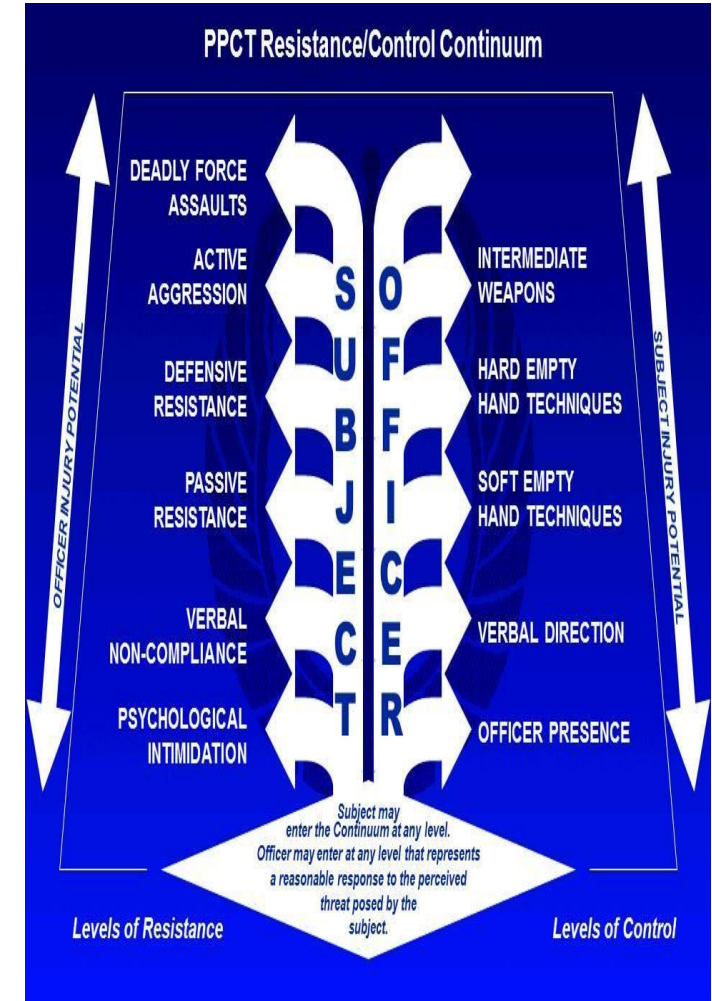
New York State Executive Order 203

- Perform a comprehensive review of policing operations, with a focus on any issues that may exist regarding racial bias and disproportionate policing of communities of color.
- Convene the head of the police agency, along with community stakeholders, to develop a plan aimed at improving policing operations and functions.
- Offer plan for public comment to all citizens, and after consideration of such comments present the plan to the legislative body, which shall ratify by local law or resolution no later than April 1, 2021.



Use of Force

- The Use of Force/Response to Resistance General Order has been amended to include the “Duty to Intervene” provision as recommended by the NYS Division of Criminal Justice Services.
- The department will conduct a comprehensive review of the use of canines for apprehension and crowd control.
- The department will issue an annual report of use of force incidents.



Data Collection & Management

- Will collect data that details racial, ethnic, gender and location related to all police stops and daily blotter reports.
- Will conduct an annual review of the data collected, and publish the information in a Departmental Annual Report.

Collected citizen-driven data plays a key role in decision making and planning.



 SoukTel



Transparency

- All police policies, practices, and procedures will be made public and accessible on the police website.
- The police department will improve the use of social media to better inform the public and disseminate information.
- A community opinion survey will be created and put on the police website.



**“Information must be disseminated quickly and accurately in order to dispel inaccurate or erroneous information.”
(NYS EO 203)**



Police Practices

- Consult with various outside agencies with a specific focus on utilizing services in dealing with mentally ill persons (Mobile Crisis Response Unit).
- Other responsibilities currently handled by police that are not directly related to its functions will be discussed as well.

Police-Mental Health Collaboration Programs

 ■ Crisis Intervention Teams (CIT) Crisis intervention teams are composed of experienced law enforcement officers who volunteer to receive specialized training to respond to mental health calls. These officers are then dispatched to mental health calls or assist other officers who are not CIT trained.	 ■ Co-Responder Teams Trained law enforcement officers and mental health professionals who respond to mental health calls as a team and generally work together for an entire shift, riding in the same car.	 ■ Mobile Crisis Teams Mental health professionals working as a team with specialized training to help stabilize individuals during law enforcement encounters and during crisis situations. Teams can respond to law enforcement or mental health calls.	 ■ Case Management Teams Behavioral health professionals, law enforcement officers, peers and others that form a team to coordinate care and develop collaborative solutions to reduce repeat interactions with individuals.	 ■ Crisis Stabilization Centers Facilities where law enforcement officers can take individuals experiencing mental health crisis that serve as alternatives to jail and emergency departments.
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Police Operations

- Will consider re-aligning patrol sectors to reflect the changing demographics.
- The PD needs to relocate police headquarters from its present location, while remaining downtown, in order to better serve the citizenry.



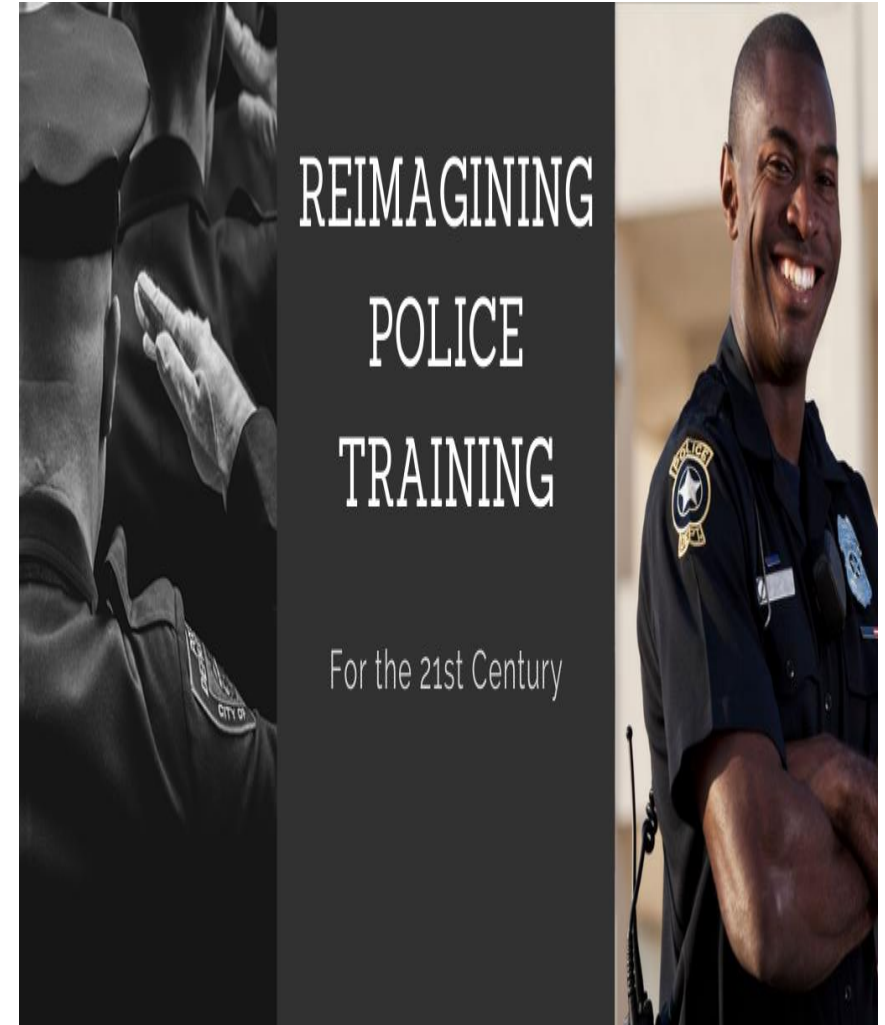
CREATING COMMUNITY PARTNERSHIPS
FOR A SAFE FUTURE

A blue rectangular banner containing the text "CREATING COMMUNITY PARTNERSHIPS" in an arch at the top and "FOR A SAFE FUTURE" at the bottom. In the center, there are black silhouettes of a police officer standing on the left, holding hands with a family consisting of a man, a woman, and two children on the right.

Training

Annual In-Service Training will include:

- Implicit-Bias Training
- Cultural Awareness
- Verbal Judo
- De-Escalation Tactics
- Impact Weapons
- Less-than-Lethal & Defensive Tactics



Recruitment process

- Selected members of the community will be encouraged to participate in interviews of potential new hires in the police department.
- All current practices that promote the hiring of city residents, minorities and Spanish-Speaking persons should be continued.

**NEWBURGH CITY
POLICE DEPARTMENT**



**IS NOW
RECRUITING**

EXAM WILL BE HELD ON:
Saturday, September 14, 2019
Filing Period: 6/25 - 7/15/19
Police Officer (#68197)
Police Officer Spanish Speaking (#68272)

Open House on 7/13/19
10am - 2pm Newburgh Rec Center
401 Washington St, Newburgh
Special Units will be present
Meet and Greet with Officers

Starting Salary: \$45,058
Requirements to Apply



MORE INFO: (845) 569-7340
<https://www.cityofnewburgh-ny.gov/civil-service>

Preference given to City of Newburgh Residents



Equipment

- New Body Worn Cameras
- Examine less-than-lethal options not currently deployed
- New Duty Uniforms
- New 'Field Activity Forms'



General Orders

- Field Interviews, Stops & Field Activity Form 80-3
- Crisis Intervention & Assisting the Mentally Ill
- Addressing Bias Policing
- Disclosure of Status Information
- Internal Affairs



Civilian Complaint Procedure

- The police department will create an Online Complaint Form.
- A Civilian Complaint Report will be done annually, and disseminated. It will include the types of complaints, dispositions and demographic information.



Trust & Respect Works Both Ways

- Community members must feel that the police will engage in fair and unbiased policing.
- The police must in turn feel the community will respect and support them.

“In order for Police-Community relations engagement to be effective both sides must feel they are valued and mutually respected.”

NYS EO 203

Respect and Trust

The two easiest things in life for someone to lose and the hardest things to get back.





One City, One Mission



“The police at all times should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and the public are the police; the police are the only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the intent of the community welfare.”

Sir Robert Peel, the Father of Modern Day Policing.
(Principles of Law Enforcement, 1829)

